

**Memorandum of Understanding Between
The Town of West Brookfield and Chief Nathan Hagglund
Modifying Contract for FY 2024-2026**

February 8, 2024

This Memorandum of Understanding ("MOU") is entered into between the Town of West Brookfield, Massachusetts, acting by and through its Select Board ("the Town"), and the West Brookfield Police Chief Nathan Hagglund ("the Chief").

Private Detail Work. The Chief may also work up to a total of 60 hours per calendar month on details provided that all such detail work shall: (i) occur outside the Chief's regularly scheduled hours of work; (ii) be available to the Chief only after being offered to and refused by all regular officers of the Department; and (iii) after arrangements have been made by the Chief with the entity requesting a detail which allows the Chief to leave the detail to attend to police emergencies. Detail pay shall be made to the Chief by the City/Town in accordance with established procedure and shall not be made directly to the Chief by the entity requesting the detail. Receipt of pay for private detail work shall not entitle the Chief to any additional compensation other than the amount(s) paid by the requesting party.

Overtime Work for State-Funded Traffic Enforcement Grants: Notwithstanding any other provision of this contract, the Police Chief shall be eligible to perform overtime work exclusively for projects funded by state grants dedicated to traffic enforcement ('State-Funded Traffic Enforcement Grants'). However, such overtime work by the Chief shall only be permissible under the condition that all available full-time officers under the Chief's command have been given the first opportunity to volunteer for such overtime assignments. Should there remain unfulfilled overtime assignments after offering them to all full-time officers, the Chief may then elect to undertake these assignments. This clause ensures that the Chief's participation in overtime work is strictly limited to scenarios where sufficient staffing from full-time officers is not available, thereby prioritizing the allocation of overtime opportunities to full-time officers first. The Chief may not work more than 60 hours per month of combined State-Funded Traffic Enforcement grant overtime and Private detail work. Receipt of pay for overtime for state-funded detail work shall not entitle the Chief to any additional compensation other than the amount(s) paid by the state agency in question.

FOR THE TOWN:

Paul L. Ayler - 4/2/22

FOR THE UNION:

N/A

CHIEF OF POLICE:

Nathan C. Hagglund
Nathan C. Hagglund

APPROVED AS TO FORM:

Christopher J. Petrini
Christopher J. Petrini, Town Counsel

Dated: 4/2/24

APPROVED AS TO FUNDS AVAILABILITY:

Dana Collier
Approved Grant Funding
available \$18,740.00. ² stall
traffic gravel.

Town Accountant

Dated: 4-3-2024